

ADOPTED MARCH 25, 2002
REVISED JUNE 28, 2010

Descriptor Term:
VOLUNTARY SHARED LEAVE

Descriptor Code:
7.4892

Legal References: G.S. 115C-47, -325, -336; 16 N.C.A.C. 6C .0402

Cross References:

The purpose of voluntary shared leave is to enable employees to donate earned leave to a fellow employee who has exhausted all earned leave and continues to be absent due to serious medical conditions.

Donations made pursuant to this policy are voluntary. The donating employee may not receive compensation in any form for the donation of leave. Any employee found guilty of giving or receiving such compensation may be subject to dismissal as outlined in G.S. 115C-325.

Administrative procedures in conformance with State Board of Education policies shall be developed and made available in the Human Resources office.