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Descriptor Term:  
HEALTH EXAMINATIONS

Descriptor Code:  
7.4810

Legal References: G.S. 115C-323, -90-18(14)

Cross References: 7.2100 Personnel Files

All new employees, as well as those who have been separated from public school employment for more than one school year or who have been absent for more than 40 successive school days because of a communicable disease, shall provide a fully completed and approved health certificate on the prescribed forms from a physician licensed to practice in North Carolina, physician's assistant licensed to practice in North Carolina or nurse practitioner approved under N.C.G.S. 90-18(14). Such health certificate must certify that the employee does not have tuberculosis in the communicable form, any other communicable disease, or any disease, physical or mental, that would impair the ability of the individual to perform his or her duties effectively.

The health certificate shall be prepared on a form supplied by the Superintendent of Public Instruction. The certificate shall be issued and completed only after a physical examination has been conducted, at the time of the certification, in accordance with rules adopted by the Superintendent of Public Instruction and with approval of the Secretary of Health and Human Services.

The board or superintendent may require any school employee to have a physical examination when considered necessary.

Health certificates shall be maintained in a separate confidential medical file.