

Board of Education Policy 7.3410
Administrative Procedure

Revision In Administrative Procedure For
Dual Employment Contract Exemption

Contractual Dual Employment individuals (teacher assistants, food service employees, custodians) would become eligible to apply for an exemption from the bus driving requirement after five (5) years of consecutive service to the Catawba County School System. The superintendent or his designee shall review each request, and in reviewing the request consider the following factors:

1. The presence of a medical condition, certified by the Drivers License Medical Review Board of North Carolina, that prevents the individual from continuing to work as a bus driver. The medical condition must be of a nature that a short-term leave of absence could not correct the situation.
2. The issuance of a citation by the Department of Motor Vehicles resulting in the loss of a vested employee's bus driver's license.

After ten (10) years of contractual service to the school system, dual employment individuals would become eligible to apply for an exemption based on other reasons the employee deems appropriate and applicable to the situation. A review committee appointed by the superintendent or his designee shall review each request and base its decision on what is best for the employee and the school system.

The administrative procedure defined above applies to those individuals employed in dual contract status since July 1, 1988 (effective date of dual employment requirement).

Superintendent

Date