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Descriptor Term:
EMPLOYEE POLITICAL ACTIVITIES

Descriptor Code:
7.1820

Legal References: G.S. 115C-47(18)

Cross References:

The employee's right of citizenship, involving registering, discussing political issues, voting, campaigning for candidates or issues, running for or serving in public office, and participating on a committee or board that seeks to serve the welfare of the community, will not be infringed upon due to employment by the school system.

These political activities must not:

1. take place during the employee's work day, school hours or during the course and scope of the employees duties as an employee;
2. involve the use of school funds, property, facilities, equipments, materials or supplies; or
3. make use of an official school position to encourage or to coerce students or other employees of the system to support in any way a political party, candidate or issue.

This policy should not be construed as prohibiting the impartial study and discussion of political or other controversial issues in the classroom setting.