

Board of Education Policy 5.0150  
Administrative Procedure  
**EMPLOYEE -VOLUNTEER AGREEMENT**  
**Catawba County Schools**  
\_\_\_\_\_ School Year

***\*NOTE: An employee of Catawba County Schools may not volunteer to perform a job that is the same or similar job for which he/she is employed.***

I, \_\_\_\_\_, of my own free will, volunteer my time and service to participate as \_\_\_\_\_ for \_\_\_\_\_ School. My time and service in this volunteer capacity are performed for civic, charitable or humanitarian reasons without promise, expectation or receipt of any form of compensation, benefits or other remuneration for this service.

I understand and agree that my volunteer participation is not being performed in the course and scope of my regular employment at \_\_\_\_\_ School, and that my participation in this activity is not in any way required by \_\_\_\_\_ School or the Catawba County Board of Education. I agree that my volunteer participation is being performed without pressure or coercion, direct or implied from any employee of Catawba County Schools or Catawba County Board of Education. I acknowledge and agree that my volunteer services do not involve the same or similar type of services I perform as an employee at \_\_\_\_\_ School. I further acknowledge and agree that my volunteer services are not closely related to my duties and responsibilities as an employee of Catawba County Schools or Catawba County Board of Education.

I understand that my participation as a volunteer may be terminated at any time, without cause, that I may withdraw from participation as a volunteer at anytime for any reason and that my withdrawal will not affect my continued employment with the Catawba County Board of Education.

This agreement shall continue in force until terminated.

\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Authorized School Official

\_\_\_\_\_  
Date

Approved by:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date