

Descriptor Term:
ADMINISTRATIVE ORGANIZATION PLAN

Descriptor Code:
1.0110

Legal References: G.S. 115C-47

Cross References:

The legal authority of the board is transmitted through the superintendent along specific paths from person to person as shown in the board-approved organizational chart of the system.

The lines of authority on the chart represent the direction of authority and responsibility.

The superintendent may reorganize lines of authority and revise the organizational chart subject to board approval of major changes and/or the elimination and creation of positions. The board expects the superintendent to keep the administrative structure up to date with the needs for supervision and accountability throughout the school system.

The organizational chart for the system establishes the framework for administration as well as the lines of authority and responsibility. The following principles will govern its interpretation and the administration of the school system:

1. Each school is encouraged to provide the educational program most appropriate within the framework of system policy.
2. The superintendent or his/her designee shall have specific responsibility for directing the pattern and sequence of educational experiences provided for students from pre-kindergarten through grade 12.
3. Responsibility shall flow simply and clearly from students to teachers, to principals, to the superintendent and to the board of education.
4. Each member of the staff shall be told to whom he/ she is responsible and the functions for which he/she is responsible.
5. Whenever possible, each member of the staff shall be made responsible to only one immediate supervisor for any one function.